CHESAPEAKE BAY BRIDGE AND TUNNEL DISTRICT

PARALLEL THIMBLE SHOAL TUNNEL
REQUEST FOR PROPOSALS
#PTST-15-2

TO: All Short-Listed Offerors
FROM: Chesapeake Bay Bridge and Tunnel District
SUBJECT: Request for Proposals #PTST-15-2 Addendum 5
DATE: April 19, 2016

Effective this date is Addendum #5 to the subject Request for Proposals (“RFP”). This addendum will serve to advise all Offerors of the following changes to the subject RFP:

1. Replace Attachment 3 to Exhibit 4 of the Comprehensive Agreement in its entirety with the federal prevailing wage rates attached to this Addendum 5.

All other RFP documents previously provided remain in effect. Offerors are required to formally acknowledge the receipt of this and all other addenda in their proposals or the proposal will be considered incomplete.

Sincerely,

[Signature]

Michael Crist, PE
Deputy Director of Infrastructure
ATTACHMENT 3 TO EXHIBIT 4

FEDERAL PREVAILING WAGE RATE

[Attached]
General Decision Number: VA160129 01/08/2016 VA129

Superseded General Decision Number: VA20150129

State: Virginia

Construction Type: Highway

Counties: Chesapeake*, Isle of Wight, Norfolk*, Portsmouth*, Suffolk* and Virginia Beach* Counties in Virginia.

*INDEPENDENT CITIES

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.15 for calendar year 2016 applies to all contracts subject to the Davis-Bacon Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.15 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

<table>
<thead>
<tr>
<th>Modification Number</th>
<th>Publication Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>01/08/2016</td>
</tr>
</tbody>
</table>

SUVA2013-003 09/20/2013

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASBESTOS WORKER</td>
<td>$12.85</td>
</tr>
<tr>
<td>CARPENTER (STRUCTURE)</td>
<td>$17.06</td>
</tr>
<tr>
<td>CEMENT MASON/CONCRETE FINISHER</td>
<td>$17.82</td>
</tr>
<tr>
<td>ELECTRICIAN</td>
<td>$24.40</td>
</tr>
<tr>
<td>FORM SETTER</td>
<td>$15.00</td>
</tr>
<tr>
<td>IRONWORKER, REINFORCING</td>
<td>$19.61</td>
</tr>
<tr>
<td>IRONWORKER, STRUCTURAL</td>
<td>$28.80</td>
</tr>
<tr>
<td>LABORER</td>
<td></td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>$15.58</td>
</tr>
</tbody>
</table>
Construction Laborer I ..........................$ 15.57
(Skilled Laborer)..................$ 15.57
Construction Worker II
(Laborer)...........................$ 12.48
Fence Erector.....................$ 15.18
Flagger............................$ 9.00
Grade Checker.....................$ 14.50
Guardrail Erector................$ 23.00
Landscape Worker...............$ 13.20
Pipe Layer.........................$ 14.83
Power Tool Operator............$ 17.00
Sign Erector......................$ 11.50

MASON (STRUCTURE)..................$ 12.50

PAINTER..........................$ 21.67

PILEDRIVERMAN....................$ 13.25

PLUMBER..........................$ 16.00

POWER EQUIPMENT OPERATOR:
Air Compressor Operator........$ 15.40
Asphalt Distributor.............$ 17.57
Asphalt Paver....................$ 18.52
Backhoe...........................$ 18.59
Bulldozer (Utility).............$ 16.50
Bulldozer.........................$ 16.85
Concrete Paving Machine
Operator.........................$ 14.00
Concrete Finish Machine
Operator.........................$ 14.00
Concrete Finish Machine
Screed Operator (Bridge)......$ 36.85
Concrete Saw Operator..........$ 16.01
Crane, Derrick, Dragline......$ 19.23
Drill Operator...................$ 15.00
Excavator (Gradall)............$ 17.54
Front End Loader...............$ 14.27
Hydro Seeder......................$ 11.00
Log Skidder Operator..........$ 15.00
Mechanic..........................$ 18.00
Motor Grader (Fine Grade)....$ 16.72
Motor Grader (Rough Grade)...$ 18.40
Oiler, Greaser...................$ 14.00
Pavement Marking Operator...$ 14.00
Pavement Marking Truck
Operator.........................$ 23.75
Pavement Planing Groundman...$ 16.00
Pavement Planing Operator...$ 17.56
Pile Driver Leadsman.........$ 13.25
Pile Driver.......................$ 15.65
Roller (Finish)..................$ 16.57
Roller (Rough)...................$ 16.91
Scraper Pan......................$ 11.85
Slurry Seal Paver Machine...$ 17.00
Stabilizer Operator...........$ 16.00
Stone-Spreader................$ 15.80
Tractor Operator (Crawlers)........$ 12.37
Tractor Operator (Utility)........$ 16.15
Trenching Machine Operator........$ 14.38
Vacuum Machine Operator...........$ 13.25

SHEET METAL WORKER.............$ 18.56

TRAFFIC SIGNALIZATION:
Traffic Signal Installation........$ 11.25

TRUCK DRIVER
Fuel & Lubricant Service
Truck Driver......................$ 11.50
Truck Driver (Multi-Rear Axle)....$ 15.89
Truck Driver (Single Rear Axle)....$ 13.25
Truck Driver (Tandem Rear Axle)....$ 14.31
Truck Driver, Heavy Duty..........$ 16.13

WELDER............................$ 14.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CPR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this
classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

---------------------------------------------------------------------

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:
* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on
  a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

    Branch of Construction Wage Determinations
    Wage and Hour Division
    U.S. Department of Labor
    200 Constitution Avenue, N.W.
    Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

    Wage and Hour Administrator
    U.S. Department of Labor
    200 Constitution Avenue, N.W.
    Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

    Administrative Review Board
    U.S. Department of Labor
    200 Constitution Avenue, N.W.
    Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION
General Decision Number: VA160001 01/08/2016 VA1

Superseded General Decision Number: VA20150001

State: Virginia

Construction Type: Heavy Dredging

Counties: Virginia Statewide.

**DREDGING CONSTRUCTION PROJECTS (Excluding HOPPER DREDGING)**

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.15 for calendar year 2016 applies to all contracts subject to the Davis-Bacon Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.15 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number Publication Date
0 01/08/2016

* ENGI0025-003 10/01/2014

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dredging: (Includes Clamshell)</td>
<td></td>
</tr>
<tr>
<td>Dredges, Hydraulic Dredges, 20&quot; and Over; Tug Boats)</td>
<td></td>
</tr>
<tr>
<td>Assistant Fill Placer........ $ 28.22</td>
<td>11.55+a</td>
</tr>
<tr>
<td>Blaster/Driller.............. $ 30.81</td>
<td>12.00+a</td>
</tr>
<tr>
<td>Boat Operator................ $ 29.01</td>
<td>11.86+a</td>
</tr>
<tr>
<td>Certified Welder............ $ 29.01</td>
<td>11.86+a</td>
</tr>
<tr>
<td>Cook........................ $ 22.68</td>
<td>10.85+a</td>
</tr>
<tr>
<td>Deckhand..................... $ 22.68</td>
<td>10.85+a</td>
</tr>
<tr>
<td>Derrick Operator............ $ 30.81</td>
<td>12.00+a</td>
</tr>
<tr>
<td>Dozer Operator.............. $ 30.81</td>
<td>12.00+a</td>
</tr>
<tr>
<td>Drag Barge Operator........ $ 28.22</td>
<td>11.55+a</td>
</tr>
<tr>
<td>Drill Oiler.................. $ 22.68</td>
<td>10.85+a</td>
</tr>
<tr>
<td>Electrician.................. $ 30.81</td>
<td>11.00+a</td>
</tr>
<tr>
<td>Engineer...................... $ 30.81</td>
<td>12.00+a</td>
</tr>
<tr>
<td>Fill Placer.................. $ 28.22</td>
<td>11.55+a</td>
</tr>
<tr>
<td>Janitor....................... $ 22.68</td>
<td>10.85+a</td>
</tr>
<tr>
<td>Leverman..................... $ 35.63</td>
<td>12.39+a</td>
</tr>
<tr>
<td>Licensed Boat Operator...... $ 29.01</td>
<td>11.86+a</td>
</tr>
<tr>
<td>Licensed Tug Operator over 1000 HP. $ 30.81</td>
<td>12.00+a</td>
</tr>
<tr>
<td>Mate........................ $ 28.22</td>
<td>11.55+a</td>
</tr>
<tr>
<td>Messman...................... $ 22.68</td>
<td>10.85+a</td>
</tr>
<tr>
<td>Oiler......................... $ 22.68</td>
<td>10.85+a</td>
</tr>
</tbody>
</table>
Operator..........................$ 35.63 12.39+a
Rodman............................$ 22.68 10.85+a
Scowman...........................$ 22.68 10.85+a
Shoremam...........................$ 22.68 10.85+a
Spider/Spill Barge Operator.$ 30.81 12.00+a
Steward.........................$ 28.22 11.55+a
Timber Fork Operator...........$ 30.81 12.00+a
Welder.............................$ 28.22 11.55+a

FOOTNOTE:
a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Good Friday, Labor Day, Thanksgiving Day, Christmas Day, Plus Vacation contribution of 7% of straight time rate multiplied by the total hours worked.

INCENTIVE PAY (Add to Hourly Rate):

Operator (NCCCO license/certification) - $0.50
Licensed Tug Operator over 1000 HP (assigned as master) USCG licensed Master of Towing Vessels (MOTV) - $1.00;
Licensed Boat Operator (assigned as lead boat captain) (USCG licensed boat operator) - $0.50;
Engineer (QMED and Tankerman endorsement or licensed engineer (USCG) - $0.50
Oiler (QMED and Tankerman endorsement) USCG) - $0.50; All classifications (Tankerman endorsement only) (USCG) - $0.25;
Deckhand or Mater (AB with Lifeboatman endorsement (USCG) - $0.50;
All classifications (Lifeboatman endorsement only) (USCG) - $0.25; Welder (ABS certification) - $0.50

SUVA1994-008 11/01/1994

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dipper Dredges</td>
<td></td>
</tr>
<tr>
<td>Deckhand.........................$ 9.50 2.96+a</td>
<td></td>
</tr>
<tr>
<td>Engineer..........................$ 14.04 2.96+a</td>
<td></td>
</tr>
<tr>
<td>Handyman..........................$ 9.50 2.96+a</td>
<td></td>
</tr>
<tr>
<td>Launchman.........................$ 10.12 2.96+a</td>
<td></td>
</tr>
<tr>
<td>Mate..............................$ 12.39 2.96+a</td>
<td></td>
</tr>
<tr>
<td>Oiler.............................$ 10.12 2.96+a</td>
<td></td>
</tr>
<tr>
<td>Operator.........................$ 14.59 2.96+a</td>
<td></td>
</tr>
<tr>
<td>Rodman...........................$ 9.50 2.96+a</td>
<td></td>
</tr>
<tr>
<td>Scowman...........................$ 9.63 2.96+a</td>
<td></td>
</tr>
<tr>
<td>Welder............................$ 12.78 2.96+a</td>
<td></td>
</tr>
<tr>
<td>Drill Boats</td>
<td></td>
</tr>
<tr>
<td>Blaster...........................$ 13.69 2.96+a</td>
<td></td>
</tr>
<tr>
<td>Driller...........................$ 13.69 2.96+a</td>
<td></td>
</tr>
<tr>
<td>Engineer.........................$ 14.18 2.96+a</td>
<td></td>
</tr>
<tr>
<td>Hydraulic Dredges Under 20&quot;</td>
<td></td>
</tr>
<tr>
<td>Carpenter........................$ 13.14 2.96+a</td>
<td></td>
</tr>
<tr>
<td>Deckhand..........................$ 9.50 2.96+a</td>
<td></td>
</tr>
</tbody>
</table>
Derrick Operator $13.20 2.96+a
Electrician $13.45 2.96+a
Engineer $14.18 2.96+a
Handyman $9.50 2.96+a
Janitor/Porter $9.50 2.96+a
Leveeman $14.53 2.96+a
Mate $12.39 2.96+a
Messman $9.32 2.96+a
Night Cook $9.50 2.96+a
Oiler $10.12 2.96+a
Rodman $9.50 2.96+a
Second Cook $9.50 2.96+a
Shoreman $9.32 2.96+a
Spider Barge Operator $12.97 2.96+a
Spill Barge Operator $12.97 2.96+a
Steward $10.42 2.96+a
Tug Deckhand $9.50 2.96+a
Tug Master $12.29 2.96+a
Tug Mate $11.76 2.96+a
Welder $12.78 2.96+a

Steward Department (On Dipper Dredges)
Cook $9.27 2.96+a
Mess Cook $8.74 2.96+a
Messman and Janitor $8.61 2.96+a

Tug Boats (Tending Dipper Dredges)
Assistant Engineer $11.75 2.96+a
Cook $9.63 2.96+a
Deckhand $9.37 2.96+a
Engineer $12.96 2.96+a
Tug Master $13.16 2.96+a
Tug Mate $11.87 2.96+a

FOOTNOTES APPLICABLE TO ALL ABOVE CRAFTS:

a. PAID HOLIDAYS AND VACATION:
   New Year's Day, Memorial Day, Independence Day, Good Friday,
   Labor Day, Thanksgiving Day, and Christmas Day; plus
   vacation contribution of 7% of straight time pay for all
   hours worked.

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

Unlisted classifications needed for work not included within
the scope of the classifications listed may be added after
award only as provided in the labor standards contract clauses
(29CFR 5.5 (a) (1) (ii)).
The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those
classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010
08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in
the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date
for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of
each year, to reflect a weighted average of the current
negotiated/CBA rate of the union locals from which the rate is
based.

-----------------------------------------------
WAGE DETERMINATION APPEALS PROCESS
1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on
  a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests
for summaries of surveys, should be with the Wage and Hour
Regional Office for the area in which the survey was conducted
because those Regional Offices have responsibility for the
Davis-Bacon survey program. If the response from this initial
contact is not satisfactory, then the process described in 2.)
and 3.) should be followed.

With regard to any other matter not yet ripe for the formal
process described here, initial contact should be with the
Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an
interested party (those affected by the action) can request
review and reconsideration from the Wage and Hour Administrator
(See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the
interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

   Administrative Review Board  
   U.S. Department of Labor  
   200 Constitution Avenue, N.W.  
   Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION
General Decision Number: VA160004 01/08/2016 VA4
Superseded General Decision Number: VA20150004
State: Virginia
Construction Types: Heavy Dredging


*INDEPENDENT CITIES

HOPPER DREDGING CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.15 for calendar year 2016 applies to all contracts subject to the Davis-Bacon Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.15 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number Publication Date
0 01/08/2016

SUVA1991-004 03/01/1991

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Self-Propelled Hopper Dredge Drag Tenders</td>
<td>$ 8.21</td>
</tr>
</tbody>
</table>

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).
The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010
08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

----------------------------------------

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material,
etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

   Administrative Review Board
   U.S. Department of Labor
   200 Constitution Avenue, N.W.
   Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

-----------------------------------------------

END OF GENERAL DECISION
General Decision Number: VA160062 04/15/2016  VA62
Superseded General Decision Number: VA20150062
State: Virginia
Construction Types: Heavy (Heavy and Sewer and Water Line)
County: Virginia Beach* County in Virginia.

*INDEPENDENT CITY

HEAVY CONSTRUCTION PROJECTS (Including Sewer and Water Lines)

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.15 for calendar year 2016 applies to all contracts subject to the Davis-Bacon Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.15 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number | Publication Date
---------------------|------------------
0                    | 01/08/2016
1                    | 01/15/2016
2                    | 04/15/2016

ELEC0080-006 06/01/2015

Rates Fringes
--- ----------
ELECTRICIAN.................$ 26.95 14.67%+5.05+a

a. Workmen shall take off 2 hours with pay, at the discretion of the employer, on State and National Election days; Tuesday following the first Monday in November, provided they are qualified and vote.

* IRON0079-007 01/01/2016

Rates Fringes
--- ----------
IRONWORKER, STRUCTURAL.......$ 25.00 14.47

PLUM0110-002 11/01/2015

Rates Fringes
--- ----------
PLUMBER/PIPEFITTER................. $ 26.56

---------------------------------------------
SUVA2010-063 09/07/2010

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>CARPENTER...</td>
<td>$ 21.57</td>
</tr>
<tr>
<td>CEMENT MASON/CONCRETE FINISHER...</td>
<td>$ 19.00</td>
</tr>
<tr>
<td>FORM WORKER...</td>
<td>$ 17.00</td>
</tr>
<tr>
<td>IRONWORKER, REINFORCING.............</td>
<td>$ 22.45</td>
</tr>
</tbody>
</table>

LABORERS

| Common or General...... | $ 9.64 | 2.17 |
| Flagger.................. | $ 7.39 | 0.20 |
| Landscape................ | $ 10.00 |    |
| Pipelayer................ | $ 13.88 | 1.32 |

POWER EQUIPMENT OPERATOR:

| Backhoe.................. | $ 17.61 | 2.57 |
| Bobcat/Skid Loader...... | $ 11.40 |    |
| Bulldozer................. | $ 42.50 | 1.47 |
| Crane, All Types.......... | $ 23.38 |    |
| Excavator................ | $ 19.27 | 7.28 |
| Loader.................... | $ 15.00 | 1.75 |
| Mechanic.................. | $ 26.78 | 6.32 |
| Trackhoe.................. | $ 12.75 | 1.24 |
| Tugboat................... | $ 19.00 |    |

TRUCK DRIVER, Includes All

| Dump Trucks............... | $ 14.33 | 3.58 |

---------------------------------------------

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local),
a survey rate (weighted average rate) or a union average rate
(weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed
in dotted lines beginning with characters other than "SU" or
"UAVG" denotes that the union classification and rate were
prevailing for that classification in the survey. Example:
PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of
the union which prevailed in the survey for this
classification, which in this example would be Plumbers. 0198
indicates the local union number or district council number
where applicable, i.e., Plumbers Local 0198. The next number,
005 in the example, is an internal number used in processing
the wage determination. 07/01/2014 is the effective date of the
most current negotiated rate, which in this example is July 1,
2014.

Union prevailing wage rates are updated to reflect all rate
changes in the collective bargaining agreement (CBA) governing
this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that
no one rate prevailed for this classification in the survey and
the published rate is derived by computing a weighted average
rate based on all the rates reported in the survey for that
classification. As this weighted average rate includes all
rates reported in the survey, it may include both union and
non-union rates. Example: SULA2012-007 5/13/2014. SU indicates
the rates are survey rates based on a weighted average
calculation of rates and are not majority rates. LA indicates
the State of Louisiana. 2012 is the year of survey on which
these classifications and rates are based. The next number, 007
in the example, is an internal number used in producing the
wage determination. 5/13/2014 indicates the survey completion
date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a
new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate
that no single majority rate prevailed for those
classifications; however, 100% of the data reported for the
classifications was union data. EXAMPLE: UAVG-OH-0010
08/29/2014. UAVG indicates that the rate is a weighted union
average rate. OH indicates the state. The next number, 0010 in
the example, is an internal number used in producing the wage
determination. 08/29/2014 indicates the survey completion date
for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of
each year, to reflect a weighted average of the current
negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION
General Decision Number: VA160120 04/15/2016 VA120

Superseded General Decision Number: VA20150120

State: Virginia

Construction Type: Building

County: Virginia Beach* County in Virginia.

*INDEPENDENT CITY

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.15 for calendar year 2016 applies to all contracts subject to the Davis-Bacon Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.15 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

<table>
<thead>
<tr>
<th>Modification Number</th>
<th>Publication Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>01/08/2016</td>
</tr>
<tr>
<td>1</td>
<td>01/15/2016</td>
</tr>
<tr>
<td>2</td>
<td>01/22/2016</td>
</tr>
<tr>
<td>3</td>
<td>04/15/2016</td>
</tr>
</tbody>
</table>

ASBE00085-005 05/01/2014

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.71</td>
<td>11.21</td>
</tr>
</tbody>
</table>

ASBESTOS WORKER/HEAT & FROST INSULATOR......................... Includes the application of all insulating materials, protective coverings, coatings and finishes to all types of mechanical systems

BOIL0045-004 01/01/2016

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 31.92</td>
<td>25.21</td>
</tr>
</tbody>
</table>

BRVA0001-004 07/01/2013
BRICKLAYER.....................$ 19.00  8.13

CARP0613-007 05/01/2015

Rates Fringes

CARPENTER (Excluding Drywall
Hanging & Form Work).............$ 22.05  2%+9.56

ELEC0080-009 06/01/2015

Rates Fringes

ELECTRICIAN.....................$ 26.95  14.67%+5.05+a

a. Workmen shall take off 2 hours with pay, at the discretion
of the employer, on State and National Election days;
Tuesday following the first Monday in November, provided
they are qualified and vote.

ENGI0147-024 11/01/2013

Rates Fringes

Power equipment operators:
Cranes 90 tons & over
capacity; Tower & Climbing
Cranes with Controls 100
ft. above ground.............$ 28.30  8.69%+8.15
Cranes under 90 tons.........$ 27.38  8.69%+8.15
Forklift......................$ 23.58  8.69%+6.55

IRON0079-009 01/01/2016

Rates Fringes

IRONWORKER, STRUCTURAL AND
ORNAMENTAL.....................$ 25.00  14.47

LAB00351-003 06/01/2010

Rates Fringes

LABORER (Mason Tender Brick).....$ 13.85  5.55

PLUM0110-005 11/01/2015

Rates Fringes

PIPEFITTER (Including HVAC
Pipe & System Installation).....$ 26.56  15.93
PLUMBER.......................$ 26.56  15.93

WOU0185-008 06/01/2011

Rates Fringes
<table>
<thead>
<tr>
<th></th>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ROOFER</strong></td>
<td>$ 27.00</td>
<td>11.46</td>
</tr>
<tr>
<td>SHEEO100-038 07/01/2015</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>SHEET METAL WORKER</strong></td>
<td>$ 21.93</td>
<td>15.37</td>
</tr>
<tr>
<td>(Including HVAC Duct Installation)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUVA2010-127 09/20/2010</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CARPENTER (Drywall Hanging Only)</strong></td>
<td>$ 16.00</td>
<td>1.21</td>
</tr>
<tr>
<td><strong>CARPENTER (Form Work Only)</strong></td>
<td>$ 18.00</td>
<td>7.35</td>
</tr>
<tr>
<td><strong>CEMENT MASON/CONCRETE FINISHER</strong></td>
<td>$ 16.00</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>FENCE ERECTOR</strong></td>
<td>$ 13.72</td>
<td>4.16</td>
</tr>
<tr>
<td><strong>LABORER: Common or General</strong></td>
<td>$ 9.34</td>
<td>2.35</td>
</tr>
<tr>
<td><strong>LABORER: Landscape</strong></td>
<td>$ 10.64</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>LABORER: Mason Tender - Cement/Concrete</strong></td>
<td>$ 12.96</td>
<td>3.12</td>
</tr>
<tr>
<td><strong>LABORER: Pipelayer</strong></td>
<td>$ 12.40</td>
<td>2.33</td>
</tr>
<tr>
<td><strong>OPERATOR: Backhoe</strong></td>
<td>$ 14.00</td>
<td>2.59</td>
</tr>
<tr>
<td><strong>OPERATOR: Bobcat/Skid Steer/Skid Loader</strong></td>
<td>$ 15.62</td>
<td>2.40</td>
</tr>
<tr>
<td><strong>OPERATOR: Bulldozer</strong></td>
<td>$ 21.50</td>
<td>4.80</td>
</tr>
<tr>
<td><strong>OPERATOR: Excavator</strong></td>
<td>$ 18.38</td>
<td>4.17</td>
</tr>
<tr>
<td><strong>OPERATOR: Loader</strong></td>
<td>$ 20.63</td>
<td>4.80</td>
</tr>
<tr>
<td><strong>OPERATOR: Mechanic</strong></td>
<td>$ 18.23</td>
<td>1.59</td>
</tr>
<tr>
<td><strong>OPERATOR: Roller</strong></td>
<td>$ 21.50</td>
<td>4.80</td>
</tr>
<tr>
<td><strong>PAINTER (All Other Work)</strong></td>
<td>$ 13.40</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>PAINTER: Brush and Roller</strong></td>
<td>$ 12.88</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>PAINTER: Roller</strong></td>
<td>$ 13.34</td>
<td>0.37</td>
</tr>
<tr>
<td><strong>PAINTER: Spray</strong></td>
<td>$ 14.15</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>TILE FINISHER</strong></td>
<td>$ 17.32</td>
<td>6.72</td>
</tr>
</tbody>
</table>
TILE SETTER.................. $ 21.12 7.68
TRUCK DRIVER: Dump Truck........ $ 13.25 1.80

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and
non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification[s] listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

---------------------------------

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

=================================================================================

END OF GENERAL DECISION